

**NATIONAL HIGHWAY AUTHORITY**  
(Confidential Section-HQs)

No. 8(1)/Admn (C)/NHA/21/-724 Islamabad, the

15<sup>th</sup> October, 2021

**Director (MIS)**  
National Highway Authority  
**HQs-Islamabad**

Sub:- **PROVISION OF INFORMATION UNDER RIGHT OF INFORMATION ACT - CASE TITLE NADEEM UMER VS NHA APPEAL NO. 814-4/2021.**

Please find enclosed herewith detail of inquiries conducted under NHA Efficiency & Discipline (E&D) Rules 1995 for further necessary action if any.

2. This issue with the approval of Member (Admn).

**Encl:** As above.

*Hum aur*  
**(Muhammad Imran Sadiq)** 15/10/21  
Asstt. Director (Confidential)

Copy to:-

- SPS to Chairman NHA
- SO to Member (Admn)

### Regular Inquiries

	Senate Standing Committee on Communications on a point of public importance regarding payment to the land owners whose land was acquired for the construction of road from Kaghan to Babu Sar Top meeting held on 15.7.2020	Mr Nisar Ahmed Khan, GM (AP), NHA HQ-Inquiry Officer	Mr Bashir Ahmed, Director (Land) North Zone was found inefficient to address the issue in due court of time neither he nominated second officer to look into the matter of urgency on his behalf during his absence. Hence, penalty of Censure is recommended to be imposed upon under NHA's E&D Rules, 1995.	21.8.2020	Mr Bashir Ahmed Khan, Director (LM&IS), Admn Pool, NHA, Islamabad was warned to be careful in future vide letter dated 20.1.2021.
2.	Inquiry against Mr Bashir Ahmed Khan, Director (Land), NHA, Multan, Ghulam Mustafa, Ghulam Abbas, Patwaris and Mr Muhammad Javed, DD (Land), PKM, NHA, Multan regarding Classification of land measuring 311 Kanals 04 Marlas Mouza Uch Gillani and issuance of fake voucher of Rs. 308,000/- etc	Mr Shahid Ihsanullah, Member (MWs-North), NHA, Burhan-Inquiry Officer			The case was closed on 26.8.2020. Minor penalty of recovery of Rs. 217,992/- has been imposed upon Mr Bashir Ahmed Khan, Director (Land), Admn Pool, NHA HQ, Ghulam Mustafa, Ghulam Abbas, Patwaris, NHA, Bahawalpur and Mr Muhammad Javed, DD (Land), PKM, NHA, Multan on 26.8.2020. Accused officers/officials have also been warned.
3.	Probe the case of	Mr Mansoor	Although Mr Muhammad Javed	15.10.2019	The case was closed

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	Darakshan Anjum and Muhammad Ashique of Mouza Ghunia	Ahmed Sirohey, Member (MWs-South), NHA, Lahore- Regular inquiry officer	sidestepped the SOP and shown slackness to perform his duties as empowered to him but there is no loss in totality because no excessive payment was made in the best interest of NHA and all land was mutated in the name of NHA keeping in view of delay of project progress in terms of claims which supposed to be submitted by contractors due to non-availability of land. Normally Projects are started without acquiring 100% land. So, being formal inquiry officer recommends minor penalty in terms of <b>"Warning Letter"</b> to Mr Muhammad Javed upon slackness/sidestepping of SOP of NHA.		on 26.8.2020 and Mr Muhammad Javed, DD (Land/Legal), PKM, Multan was issued Warning as no financial loss caused to national exchequer (NHA).
4.	Ex-parte proceedings against NHA in references titled Muhammad Munir vs LAC, Muhammad Akram vs LAC, Muhammad Mushtaq vs LAC and Muhammad Sarwar vs LAC. Mr Zahid Iqbal, UDC, PKM, Lahore and Syed Tasswar Hussain Shah, the then DD (Land/Legal), PKM,	Mr Muhammad Shoaib, Director (Admn), NHA, Lahore, Chairman			The case was closed on 26.8.2020. Mr Zahid Iqbal, UDC, PKM, Lahore was exonerated and Syed Tasswar Hussain Shah, (Land), M-2, NHA, Kallar Kahar was issued warning as no financial loss caused to national exchequer (NHA).

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	Lahore.				
5.	Inquiry against Rana Muhammad Tariq, Mr. Muhammad Pervaiz Malik, Qazi Muhammad Ali etc regarding Court case titled "Imdad Hussain Vs Land Acquisition Collector & Muhammad Arslan vs Land Acquisition Collector.	Mr Istikhar Ahmed Sajid, GM (Pb-North), NHA, Lahore-Chairman	Qazi Muhammad Ali, being AD (M-2) remained negligent to properly monitor the progress of the court cases and failed to apprise proper status to DD (Legal) Mr Muhammad Pervaiz Malik, NHA, Lahore even after receiving certified copies of decision both court cases on 23.6.2011, there seems no effort of AD (Legal) to protect the interest of NHA. Therefore, committee recommends that one of the major penalty i.e reduction to a lower stage in time scale may be imposed upon Qazi Muhammad Ali by keeping in view the present status of the officer in NHA. Mr Muhammad Pervaiz Malik, DD (Legal) M-2, M-3 and M-4 failed to prefer both RFAs by keeping in view the already 05 days expiry of limitation period and having no further time to waste in preferring RFAs but he took further 56 days in preferring RFAs in both the cases which amounts to inefficiency on the part of said officer. Therefore, minor penalty of Censure may be imposed on the officer.	4.11.2019	Minor penalty of Censure was imposed upon Qazi Muhammad Ali, DD (Land/Legal), CPEC, NHA, Abbottabad and Mr Muhammad Pervaiz Malik, DD (Legal), M-4, NHA, Lahore has been exonerated vide office orders dated 20.10.2020.

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**Provision of information under Right of Information Act, 2017**  
**Detail of Closed Inquiries under E & D Rules from 01.01.2020**

	<b>Title of the Inquiry</b>	<b>Name and Designation of Inquiry Officer</b>	<b>Findings/Recommendations of the Inquiry Committee</b>	<b>Date of Inquiry Report</b>	<b>Action Taken by the Authority</b>
1	Inquiry into the issue of un-authorized Bus bay/shuttle service initiated by Naeem Kazmi S/o Syed Mushtaq Ali Shah situated at Motorway Chowk, Jhangli Syedpur, Islamabad.	Ms Muhammad Tanveer Ishaq, GM (P&CA), NHA, HQ- Chairman Inquiry	i. It is recommended that Mr. Inam-ur-Rehman, AD (Maint) Rawalpindi has already completed his suspension/ punishment period. Owing to the circumstance, further punishment will be a very harsh action and is not recommended. ii. The documentary evidence also reveals that the rest of two (02) employees performed their duty by informing the reporting officers, therefore, cannot be held responsible. iii. However, since the situation resulted in embarrassment of worthy Chairman NHA in IHC, the authority may issue displeasure/warning letters to three NHA employees to more careful in future.	00.03.2021	Warnings issued to accused officer/officials case closed
2	Complaint regarding non-payment of salary of operational staff deputed at 03 Weigh stations in Sindh Region.	Mr. Asif Masood Memon, Director (Maint) NHA Sukkur	Relying upon the facts, documents and the statements, it is found that the charges against Mr. Imdad Hussain Solangi are not true so he may be exonerated of them all.	02.03.2021	The competent authority exonerated the officer.
3	Inquiry regarding appointment of Mr. Saqlain Mehdi, AD (Admn)	Mr. Zahid Zaman Lak, the then GM (IA)	In order to finalize the matter in a transparent manner, the committee unanimously suggests that the officer may be given 30 days' time with directions to resubmit MBA degree - issued by the Eastern College of Management Science affiliated with Preston University - after having verified/certified by Higher Education Commission (which will prove that the degree is recognized by HEC or otherwise. In case of failure for providing HEC attested MBA degree, strict disciplinary action may be taken under NHA service rules.	24.04.2018	In order to reach the fact position, the Member (Ad) approached the quar concerned to get relevant documents for evidence. respective University owned/verified the degree issued to Mr. Saqlain Me and also acknowledged MBA degree issued by Eastern College Management Sciences as affiliated institute of Preston University. Hence case was closed by Member (Admn).
4	Inquiry regarding complaint against Syed Hassan Ala Naveed, Computer Operator on account of illegal possession of House No. 11, street No. 64, G-13/2, Islamabad.	Mrs Mariam Mumtaz Butt, Director (Estab), NHA HQ-Inquiry Officer.	i. Minor Penalty/Strict Disciplinary action is recommended by the undersigned against Syed Hassan Ala Naveed, Stenographer, NHA as per NHA (E&D) Rules, 1995, for illegally and fraudulently using the name of NHA using the name of NHA for hiring a house for residential purpose without informing the Authority, for tarnishing the image of NHA, for his misconduct with his landlords and for default in payment of rent over and above his authorized ceiling. Hence, action may be taken against Syed Hassan Ala Naveed as per Rule 4(1) (a) of NHA (Efficiency and Discipline) Rules, 1995. ii. Moreover, the complainant may seek legal remedy against Syed Hassan Ala Naveed, Stenographer, NHA for bouncing of his cheque.	24.09.2020	Show cause notice issued to the accused official. After that competent authority issued warning to him.

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		Designation of Inquiry Officer		Inquiry Report	by the Authority
	Inquiry into the projects executed under nha program during 2010-2017 – case fir no. 27/2019 dated 13.05.2019 police station fia anti corruption circle peshawar.	Mr. Asim Amin, Member (Planning) NHA HQ	<p><b>Recommendations of Inquiry Officer in respect of Mr. Murshid Amin Khattak</b></p> <p>a. The project of Alpuri-Besham Section of Khazakhela-Besham Road (N-90) was handed over to Mr. Murshid Amin Khattak on 17.8.2016 inter-alia with other projects and the work was already substantially completed.</p> <p>b. The VO, EOT and Revised PC-I were initiated that took exuberant time in processing through different forums of NHA.</p> <p>c. The role of GM (Concern) was not in the staffing of NHA on project and thereby no effect was imparted on progress of work at project site.</p> <p>d. There was no financial loss found to national exchequer as even no such payment was made to the Contractor during the tenure of Mr. Murshid Amin Khattak at project.</p> <p>e. Being Inquiry Officer, after detail examination of record, facts and figures, it is hereby exonerated Mr. Murshid Amin Khattak from the allegation leveled in charge sheet.</p> <p><b>Recommendations of Inquiry Officer in respect of Muhammad Nisar Khan (Late)</b></p> <p>"After having gone through relevant record, no such payment is made to the contractor with the signature of the officer and even in the whole tenure of about 04 months of the officer on the project. So, Mr. Muhammad Nisar Khan is hereby exonerated from the allegation leveled in the Charge Sheet and Statement of Allegation"</p>	18.05.2020	The competent authority exonerated both the accused officers
6	Inquiry proceedings against Mrs. Nazma Aftab Ahmed, Suptd (Admin) NHA HQ for submission of false/concealed documents for hiring of house No.e 201/202 Lunda Bazar Rawalpindi.	Mr. Kishwar Ali, Director (Accounts) NHA HQ	<p>i. As stated by Mr. Imtiaz Ali son of Mr. Shoukat Ali, legitimate owner of the said house that no monetary/financial loss has been caused to him due this act of the officer and further no monetary loss has been occurred to the Authority, as she may hired any other house for her official accommodation instead of this house, if she became aware of the death of Mr. Shoukat Ali owner of the said house.</p> <p>If the plea of Ms. Nazma Aftab, Suptd. (Admin) is accepted that the owner of the house No.202/203, Lunda Bazar Rawalpindi remained on Umrah/Abroad throughout the year and he give up some signed willingness certificates in advance even then this act came in ambit of misconduct and concealment of facts. Further, the available record reveals that the stamp papers for extension of lease agreement for the period from 01.08.2011 to 31.07.2014, 01.08.2014 to 31.07.2017 and 01.08.2017 to 31.07.2020 were issued in June 2011, July, 2014 and July, 2017 respectively. The same agreement was signed by Mr. Shoukat Ali, owner of the said house and Director (Estab) NHA HQ in June, 2011, August, 2014 and July, 2017 respectively. As Mr. Shoukat Ali, owner of the said house was died in 2009, then the question arise that how could he signed the agreement of extension in lease in 2011, 2014 and 2017. This means that the signatures of Mr. Shoukat Ali, owner of the said house were not original as he was died in 2009 and it has been noted that forgery had been committed by the said officer i.e fake sign of Mr. Shoukat Ali legitimate owner of the said house were put on the stamp papers, issued for extension of lease agreement in 2011, 2014 and 2017.</p> <p>Inquiry officer recommended that major penalty of "Reduction to two years lower stage in time scale" may be imposed upon Ms. Nazma Aftab Ahmed, Suptd. (Admin) presently posted as AD (Store) NHA HQ.</p>		Competent authority issue warning to Ms Nazma Aftab Ahmed, AD (Admin)

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