

NATIONAL HIGHWAY AUTHORITY

(Admn Wing – Personnel Bureau)

No. GF(67)-Admn (P-II)/NHA/2022/

975

Islamabad, the

April 11, 2022

CIRCULAR

Pursuant to Gazette Notification vide SRO No.1404(I)/2019, dated 19-11-2019, Time Scale Promotion to next rank or grade is being granted in NHA w.e.f. 19-11-2019 to all eligible employees on completion of requisite criteria.

02. Therefore, Policy notified by the Finance Division (Regulations Wing) vide Office Memorandum F.No.1(3)R-I/2010/2014 dated 10th Sep, 2014 regarding grant of Higher Time Scale in BPS-17 to Superintendents (BPS-16) duly adopted by National Highway Authority vide Admn (Personnel Bureau) Office Order No.3(11)-Admn(P-I)/NHA/1997/110 dated 06-02-2015 is hereby discontinued/withdrawn w.e.f. 19-11-2019.

03. This has the approval of Member (Admn) NHA.

(MUHAMMAD YOUSAF SANI)
DEPUTY DIRECTOR (PERSONNEL-II)

Distribution: -

- All Members (HQ/Zones/Motorways)
- Secretary, NHA, HQ
- All GMs (HQ/Regions/Projects)
- All Directors/PDs (HQ/Regions/Projects)
- Directors/DDs/ADs (Admn) Zones/Regions/Projects
- Directors (HRD/MIS/Legal/Establishment) NHA, HQ
- All DDs (Accounts) NHA, HQ/Zones/Regions/Projects
- DD (Personnel-I & II/Welfare-I&II/Confidential/Recruitment/Pension & GP Funds) NHA, HQ
- DD (MIS) NHA, HQ → Please upload on NHA Website.
- AD (HRMIS) Admn Wing, NHA HQ

Copy to:-

- SPS to Chairman, NHA, HQ
- SO to Member (Admn) NHA, HQ

Government of Pakistan
Finance Division
(Regulations Wing)

F.No. 1(3)R-I/2010/2014-

Islamabad, the 10th September, 2014

OFFICE MEMORANDUM

Subject: - GRANT OF BPS-17 TO THE SUPERINTENDENT (BPS-16) IN THE FEDERAL GOVERNMENT MINISTRIES/DIVISIONS/ATTACHED DEPARTMENTS/SUBORDINATE OFFICES


The undersigned is directed to convey that the Prime Minister has been pleased to accord approval to the grant of higher time scale to the Superintendents (BPS-16) in the Federal Government Ministries/Divisions/Attached Departments/Subordinate Offices with immediate effect as under:-

- a) One time grant of BPS-17 to all Superintendents working in BPS-16 irrespective of their length of service.
- b) In future three(03) years satisfactory service as Superintendent BPS-16 may be prescribed for grant of BPS-17 to them.

2. The grant of higher time scale will be subject to the following terms and conditions:-

- i) The recruitment rules, nomenclature/tier of the posts and seniority of the Superintendents shall remain intact.
- ii) The grant of higher time scale will be subject to fitness of candidate and recommendations of the relevant DPC.
- ii) On grant of higher time scale pay will be fixed at the next above stage in BPS-17 and no pre-mature increment is admissible.
- iii) On grant of higher time scale there shall be no change in the entitlement/admissibility of rental ceiling/House Rent Allowance/Medical Allowance.

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(Nadeem Ijaz Ahmad)
Section Officer(R-I)
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All Ministries/Divisions/Departments:

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NATIONAL HIGHWAY AUTHORITY
Admn Wing (Personnel Bureau)

No 3(11)-Admn(P-1)/NHA/1997/ 110

27-Mauve Area, G-9/1
Islamabad 06 Feb 2015

OFFICE ORDER

In pursuance of the Finance Division (Regulations Wing) OM No 1(3)R-1/2010/2014 dated Sep 10, 2014 and OM No 1(3)R-I/2010/2014-361 dated Sep 23, 2014. all the existing Superintendents (BS-16) are hereby granted higher time scale BPS-17 wef Sep 10, 2014.

2. The grant of higher time scale will be subject to the following details / terms and conditions :-

a.	One time grant of BPS-17 to all Superintendents working in BPS-16 irrespective of their length of service.
b.	In future three (03) years satisfactory service as Superintendent BPS-16 may be prescribed for grant of BPS-17 to them.
c.	The recruitment rules, nomenclature/tier of the posts and seniority of the Superintendents shall remain intact.
d.	The grant of higher time scale will be subject to fitness of candidate and recommendations of the relevant DPC. Note : Finance Division (Regulations Wing) vide OM dated Sep 23, 2014 has clarified that all the existing Superintendents (BS-16) are required to be granted BPS-17 irrespective of their length of service, therefore, no DPC will be required for this exercise. However, in future, three years satisfactory service would be required for grant of BPS-17 to Superintendents (BPS-16), therefore, DPC would be required for subsequent cases to judge their service as satisfactory.
e.	On grant of time scale pay will be fixed at the next above stage in BPS-17 and no pre-mature increment is admissible.
f.	On grant of higher time scale there shall be no change in the entitlement / admissibility of rental ceiling/House Rent Allowance/Medical Allowance.

3. This issues with the approval of Chairman, NHA.

Shumair

(SHAHBAZ HUSSAIN)
Deputy Director (Personnel-1)

Distribution :-

1	All Members Zone / HQs	10	Director (HRD) NHA, HQ
2	Secretary NHA, HQ	11	Director (Int Audit) NHA, HQ
3	All GMs HQ / Regions / Projects	12	All DDs (Accounts) NHA
4	Director (Accounts Estab) NHA HQ	13	DD (Personnel-II) NHA, HQ
5	Director (Legal) NHA, HQ	14	DD (Confidential) NHA, HQ
6	Director (Establishment) NHA, HQ	15	DD (Pension/GP Fund) NHA, HQ
7	Director (Recruitment) NHA, HQ	16	AD (HRMIS) Admn (P) NHA, HQ
8	Director (MIS) NHA, HQ	17	AD (Welfare) NHA, HQ
9	Director (Regulations) Admn, NHA, HQ	18	SPS to Chairman, NHA.