

NHA Executive Board's Confirmed Minutes
NATIONAL HIGHWAY AUTHORITY
CONFIRMED MINUTES

**426th Executive Board Meeting
Islamabad, March 24, 2023**

AGENDA ITEMS

<u>Agenda Item</u>	<u>Subject</u>
1.	Confirmation of Minutes of 425 th Meeting of Executive Board Held on March 10, 2023
2.	Award of Consultancy Services For Detailed Design and Construction Supervision of Dualization and Improvement of Existing N-50 from Yarik-Sagu-Zhob including Zhob Bypass (210 Km)
3.	Award of Work: Dualization of Rawalpindi – Kahuta Road (28.4 KM) Including 4-Lane Bridge Over Sihala Railway Pass, Sihala Bypass & Kahuta bypass; Package-I KM 00+000 to KM 16+500
4.	Revised PC-I for Rehabilitation & Upgradation of Pezu-Tank Road (Length: 38 KM) D.I. Khan Road Development Package
5.	PC-I for D.I. Khan Road Development Package, Construction of Road Link from Ramak (N-55) to Daraben (N-50) Length: 66 KM
6.	PC-I for Construction of Road Connecting Faisalabad-Sahianwala Expressway with Sangla Hill Alongside Canal Bank (19.545 Km)
7.	Approval for Establishment of PMU and its Funding from Establishment Amount in PC-I of Hyderabad – Sukkur Motorway (M-6) under PPP (BOT) Arrangement
8.	Post Flood National Highways Rehabilitation Project (PNHRP) Loan No. 3378-Pak Rehabilitation of Road N-95 Chimargarh – Asrit Package-1-LOT-2: KM 108+675 to KM 117+250 (8.575 KM) : (Grant of 3rd Extension of Time). (Fact Finding Inquiry Report)
9.	Post Flood National Highways Rehabilitation Project (PNHRP) Loan No. 3378-Pak Rehabilitation of Road M-50 Kuchalac-Zhob-D.I.Khan-Package-8: KM 395+353 to KM 426+000 (30.65 KM) (2 nd Extension of Time). (Fact Finding Inquiry Report)
10.	Construction Supervision for Conversion of 2-lane Lai & Soan Bridges to 4-Lane Bridges at KM 1533-1534 (N-5). Approval of Consultancy Addendum No. 04 Along with Extension of Time (EOT)
11.	Award of Operations, Management & Maintenance (OM&M) Services on Real Time Collection of Revenue on Percentage (%) Sharing Basis along with Minimum Advance Monthly Guaranteed Revenue for Qutbal ETM Toll Plaza (N-80) on National Highways for a Period Ending Till June 30, 2024
Addl.	Adoption of Policy for Initial Appointment Against Project Posts Sanctioned in the PC-I of PSDP Funded Projects and Implementation of Project Pay Scales for Project Posts Notified by Finance Division

NATIONAL HIGHWAY AUTHORITY**CONFIRMED MINUTES**

Subject: **The 426th Meeting of the NHA Executive Board Held on March 24, 2023 at Islamabad**

Introduction

The 426th meeting of the National Highway Authority Executive Board was held at 0900 hours on March 24, 2023 at the Auditorium of NHA Headquarters, Islamabad. Capt. (Retd.) Muhammad Khurram Agha, Chairman, NHA presided over the meeting.

The meeting commenced with recitation of verses from the Holy Quran with Urdu translation and Darood Sharif.

Opening Remarks

The Chairman extended warm welcome to the participants of the meeting especially to Mr. Sultaan Ali Khowaja, Inspector General (NHMP) for attending the first meeting as Board Member. He added that Board will definitely get benefit from his wisdom, experience and knowledge.

The Chairman allowed Secretary, NHA to start formal Board proceedings on the agenda.

Formal Board Proceedings**Agenda Items**

The Secretary, NHA apprised the Board that agenda consists of eleven (11) items. He added that working paper regarding "Adoption of Policy for Initial Appointment against Project Posts Sanctioned in the PC-I of PSDP Funded Projects and Implementation of Project Pay Scales for Project Posts Notified by Finance Division" was tabled as additional agenda item with the permission of Board.

Agenda Item 1

Confirmation of Minutes of 425th Meeting of Executive Board Held on March 10, 2023

Decision

The NHA Executive Board confirmed the minutes of the 425th meeting held on March 10, 2023.

Action By: Secretary, NHA

Agenda Item 2

Award of Consultancy Services For Detailed Design and Construction Supervision of Dualization and Improvement of Existing N-50 from Yarik-Sagu-Zhob including Zhob Bypass (210 Km)

Decision

The NHA Executive Board approved the award of Contract under PPRA 42 (f) Direct Contracting with State Owned Entities for Consultancy Services for “Detailed Design and Construction Supervision of Dualization and Improvement of N-50 Yarik-Sagu-Zhob including Zhob Bypass (210 Km)” to M/s National Engineering Services Pakistan (Pvt.) Ltd. (NESPAK), at evaluated consultancy cost of Rs.537,957,168/- (Rupees five hundred thirty-seven million, nine hundred fifty-seven thousand, one hundred & sixty-eight only), which includes Remuneration, Reimbursable Expenses and all applicable Federal, Provincial and Local Taxes including GST @16%.

Action By Member (Planning)

Agenda Item 3

Award of Work: Dualization of Rawalpindi – Kahuta Road (28.4 KM) Including 4-Lane Brdige Over Sihala Railway Pass, Sihala Bypass & Kahuta bypass; Package-I KM 00+000 to KM 16+500

Decision

The NHA Executive Board approved the award of work “Dualization of Rawalpindi – Kahuta Road (28.4 Km) Including 4-Lane Bridge Over Sihala Railway Pass, Sihala Bypass & Kahuta Bypass, Package-I: Km 0+000 To Km 16+500” to the lowest evaluated bidder M/s Sardar Mohammad Ashraf D. Baluch (Pvt) Ltd at evaluated bid price of Rs.6,158,589,265.00 (Rupees six billion, one hundred fifty-eight million, five hundred eighty-nine thousands, two hundred & sixty-five only), which is 36.76% above the Engineer’s Estimate of Rs.4,503,122,819.89 based on CSR-2014 and 3.35% above the Engineer’s Estimate of Rs.5,958,750,940.91 based on CSR-2022 subject to approval of Revised PC-I and availability of sufficient funds.

Action By Member (Planning)

Agenda Item 4**Revised PC-I for Rehabilitation & Upgradation of Pezu-Tank Road (Length: 38 KM) D.I. Khan Road Development Package****Decision**

The NHA Executive Board recommended the Revised PC-I for “Rehabilitation & Upgradation of Pezu – Tank Road (Length: 38 Km) D.I Khan Road Development Package” at a cost of Rs.4,867.723 million for approval of CDWP.

Action By: Member (Planning)

Agenda Item 5**PC-I for D.I. Khan Road Development Package, Construction of Road Link from Ramak (N-55) to Daraben (N-50) Length: 66 KM****Decision**

The NHA Executive Board recommended the PC-I for “Construction of Road Link from Ramak (N-55) to Daraban (N-50) (Length: 66 Km) D.I Khan Road Development Package” at a cost of Rs.17,939.85 million for approval of CDWP/ECNEC.

Action By: Member (Planning)

Agenda Item 6**PC-I for Construction of Road Connecting Faisalabad-Sahianwala Expressway with Sangla Hill Alongside Canal Bank (19.545 Km)****Decision**

The NHA Executive Board recommended the PC-I for “Construction of road connecting Faisalabad – Sahianwala Expressway with Sangla Hill alongside canal bank (19.545 Km)” as a deposit work at a cost of Rs.2,251.475 million for approval of CDWP.

Action By: Member (Planning)

NHA Executive Board's Confirmed Minutes

Agenda Item 7

Approval for Establishment of PMU and its Funding from Establishment Amount in PC-I of Hyderabad – Sukkur Motorway (M-6) under PPP (BOT) Arrangement

Decision

The NHA Executive Board approved the Establishment of PMU as per the TORs and its funding from NHA Establishment Amount of Rs.300 Million kept in the 2nd Revised PC-I of Hyderabad-Sukkur Motorway (M-6) Project.

The Board directed NHA to submit a position paper to Planning Commission for funding from NHA Establishment Amount kept in the 2nd Revised PC-I of M-6 Project.

Action By Member (PPP)

Agenda Item 8

**Post Flood National Highways Rehabilitation Project (PNHRP)
Loan No. 3378-Pak.**

**Rehabilitation of Road N-95 Chimargarh – Asrit Package-1-LOT-2: KM 108+675 to KM 117+250 (8.575 KM) : (Grant of 3rd Extension of Time).
(Fact Finding Inquiry Report)**

Decision

The NHA Executive Board approved Extension of Time for period from January 01, 2021 to June 15, 2021 (166 days) for “Rehabilitation of Road N-95 Chimargarh - Asrit Package-1 LOT 2: Km 108+675 to Km 117+250 (8.575 Km)” awarded to M/s KAC-AMC JV.

Action By Member (Aided Projects)

Agenda Item 9

**Post Flood National Highways Rehabilitation Project (PNHRP)
Loan No. 3378-Pak.**

**Rehabilitation of Road M-50 Kuchalac-Zhob-D.I.Khan-Package-8: KM 395+353 to KM 426+000 (30.65 KM) (2nd Extension of Time).
(Fact Finding Inquiry Report)**

Decision

The NHA Executive Board approved Extension of Time for period from August 01, 2021 to December 31, 2021 (153 days) for “Rehabilitation of Road N-50 Kuchlac – Zhob – D. I. Khan - Package-8: Km. 395+353 to Km. 426+000 (30.65 Km)” awarded to M/s Sultan Mahmood & Company (SMC).

Action By Member (Aided Projects)

Agenda Item 10

Construction Supervision for Conversion of 2-lane Lai & Soan Bridges to 4-Lane Bridges at KM 1533-1534 (N-5). Approval of Consultancy Addendum No. 04 Along with Extension of Time (EOT)

Decision

The NHA Executive Board approved Addendum # 04 of M/s PEAS Consulting (Pvt) Ltd. for Construction Supervision for Conversion of 2-Lane Lai & Soan Bridges to 4-Lane Bridges at Km 1533-1534 (N-5) amounting to Rs.77,979,026/- (Rupees seventy-seven million, nine hundred seventy-nine thousand & twenty-six only) yielding with revised Contract Cost of Rs.104,764,603/- and overall increase of 291.12% till February 29, 2024.

Action By: Member (Aided Projects)/Member (Engg. Coord)

Agenda Item 11

Award of Operations, Management & Maintenance (OM&M) Services on Real Time Collection of Revenue on Percentage (%) Sharing Basis along with Minimum Advance Monthly Guaranteed Revenue for Qutbal ETTM Toll Plaza (N-80) on National Highways for a Period Ending Till June 30, 2024

Decision

The NHA Executive Board approved the award of OM&M contract of Qutbal ETTM Toll Plaza (N-80) to respective highest bidder i.e M/s NLC at his minimum guaranteed quoted bid to Rs.8,183,419/- per month and in case ETTM shows over & above from Minimum Guaranteed quoted bid than M/s NLC will also be bound to pay 90% of over & above as NHA's share till the period ending June 30, 2024 from the date of commencement. NHA will pay O&M charges Rs.2.3 Million per month till the completion of contract.

Action By Member (Finance)

Additional Agenda Item
Adoption of Policy for Initial Appointment Against Project Posts Sanctioned in the PC-I of PSDP Funded Projects and Implementation of Project Pay Scales for Project Posts Notified by Finance Division
Decision

NHA Executive Board approved/adopted the following recruitment policy guidelines and terms and conditions for initial recruitment against project posts based on O.M. No. 9/4/91.R.S. dated January 28, 2008 and Standard Pay Package notified by Finance Division vide O.M. No. 4(9) R-14/2008 dated July 19, 2017 & April 18, 2022:

- a. The recruitment criteria i.e. academic qualification, experience and maximum age limit for initial recruitment as defined in Schedule-IV of NHA (Appointments & Promotions) Rules, 1995 will be followed.
- b. The appointing authorities provided in Clause-6 of NHA (Appointments & Promotions) Rules, 1995 will be followed.
- c. The Selection Committees for initial recruitment against project posts are proposed as under:
 - i. Selection Committee for Initial Appointments In BS-17 to BS-19

1) Member Zone/ Concerned	Chairman
2) General Manager Concerned	Member
3) Director (Recruitment/Pers) HQ	Member
4) Rep of MoC	Member
5) Project Director Concerned	Member/Secretary
 - ii. Selection Committee for Initial appointments in BS-16 & Below

1) General Manager Concerned	Chairman
2) Rep of MoC	Member
3) DD (Recruitment/Pers) HQ	Member
4) Project Director Concerned	Member/Secretary
- d. In order to ensure control mechanism, NHA's Efficiency & Discipline Rules, 1995 and Chapter "Conduct, Discipline and Appeals" of Admn Manual-2002 will be followed for project employees.

NHA Executive Board's Confirmed Minutes

- e. All posts in BS-04 and above shall be filled after advertising the vacancies in the press by following the provincial/regional quotas, written test/professional test (as the case may be) as per the procedure defined in the Rules/Regulations for Appointments, Promotions and Transfer and on the recommendations of respective Selection Committee(s), and with the approval of appointing authorities.
- f. All posts in BS-01 to BS-03 shall be filled after advertising the vacancies in the press on the recommendations of respective Selection Committee(s) and with the approval of appointing authorities.
- g. Age relaxations will be admissible as per instructions of the Federal Government.
- h. All recruitment shall be made strictly in accordance with the Standard Pay Package/Project Pay Scales (PPS) and monthly remuneration as well as annual increment as notified by Finance Division O. M dated April 18, 2022 and as amended from time to time.
- i. The criteria for selection (written/professional test and interview, as the case may be) will be followed as provided in NHA Regulations 2002, amended from time to time.
- j. The proposed Project Pay Package notified by Finance Division vide above referred O.M is as under:

<u>Project Pay Scale (PPS)</u>	<u>Regular BPS</u>	<u>Minimum (Rs.)</u>	<u>Increment @ 5% of the Minimum</u>	<u>Maximum (Rs.)</u>
PPS-1	BPS 1-4	28,000	1400	44,800
PPS-2	BPS 5-8	35,000	1750	57,750
PPS-3	BPS 9-10	43,750	2190	70,030
PPS-4	BPS 11-13	52,500	2625	84,000
PPS-5	BPS 14-15	70,000	3500	112,000
PPS-6	BPS 16	105,000	5250	168,000
PPS-7	BPS 17	157,500	7875	252,000
PPS-8	BPS 18	218,750	10940	350,030
PPS-9	BPS 19	306,250	15315	490,030
PPS-10	BPS 20	437,500	21875	700,000
PPS-11	BPS 21	612,500	30625	980,000
PPS-12	BPS 22	875,000	43750	1400,000

- k. The project employees appointed through transfer (deputation) on full time basis will get pay in their

NHA Executive Board's Confirmed Minutes

own pay scales and allowances plus deputation allowance as admissible under the deputation policy contained in Establishment Division's OM No. 1/ 13/ 87/ R-1, dated 03-12-1990 as amended from time to time, at the rate of 20% of the basic pay subject to maximum. Rs. 12,000/- per month or as revised from time to time.

- l. The above lump sum pay package will be admissible for fresh/direct/existing employees of Projects. However, pay of the fresh/direct employees shall be fixed at the initial stage and thereafter an annual increase @ 5% of the Initial stage would be admissible.
- m. Annual increment to the Project employees in Standard Pay Package shall be admissible on completion of one year continuous service from the date of appointment on the relevant post and also in the subsequent years in the same manner.
- n. Government employees may apply for project posts. However, if any Government employee is selected on a project post, he/she will have to resign from Government service before appointment on project post.
- o. The Project employees will be appointed on contract basis for an initial period not exceeding two years, which will be extendable further till the completion period of the project on yearly basis after evaluation of their performance.
- p. No additional facility, in addition to the revised Standard Pay Package, shall be admissible for Projects' employees.
- q. This pay package shall not be admissible to those who are re-employed/appointed on contract after their retirement. They may be allowed pay and allowances, as per provisions of the contract policy of the Establishment Division issued vide their O.M. No. F. 10/ 52/ 95-R-2 dated July 18, 1996 and as amended from time to time.
- r. Those retired Government servants who compete with others from the private sector for appointments against projects positions on the basis of open competition and are selected on merit should be entitled to the package, perks and

NHA Executive Board's Confirmed Minutes

privileges laid down for the positions in the projects according to the clarification issued through Establishment Division's O. M No. 10/67/2004-R-2 dated June 21, 2005 or as revised from time to time.

- s. The officers/ officials granted additional charge of the posts of projects in addition to their own duties will be entitled to draw additional charge allowance @ 20% of the basic pay, in addition to their own pay/allowances of their regular posts subject to maximum Rs. 12,000/- per month or as revised from time to time.
- t. The payment of pay package of project staff will be stopped from the date of transfer of their service/ posts to any other establishment.
- u. The Project Director shall be responsible to maintain personal files, leave record and register of project employee as per standard.
- v. On completion of project, the Project Director shall be responsible under the supervision of GM concerned to handover the moveable and immovable assets through formal handing/ taking over duly signed and stamped to concerned Director/DD/AD (Admn) of respective region. A copy of the same shall also be forwarded to Director (Establishment) and Director (Personnel) NHA, HQ (as the case may be) for compilation of centralized record.

Action By Member (Admn)

Conclusion

The Chairman wrapped up the meeting by thanking the Board Members for their active participation and useful input.
