

NATIONAL HIGHWAY AUTHORITY

Admin Wing (Personal)

No. 1(1)/Admin(P-1)/NHA/2020/748

Islamabad 20 November, 2020

CIRCULAR

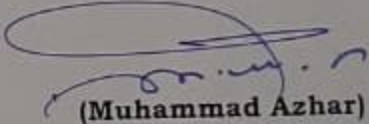
Subject:- **Extraneous Influence for Posting/Transfers.**

It has been observed with serious concern that some of the NHA employees are bringing extraneous influences on management for their postings/transfers.

2. Clause 1.5 of Regulations for Conduct, Discipline and Appeals contained in NHA **Admin Manual-2002**, is very specific that NHA employees should avoid placing extraneous influence in respect of service matters. Such employees will be put under suspension immediately and disciplinary action shall be initiated against them under the relevant disciplinary rules. Moreover, **Government Servants (Conduct) Rules-1964**, also provide that no Government Servant shall bring or attempt to bring political or other outside influence, directly or indirectly, to bear on the Government or any Government Servant in support of any claim arising in connection with his employment, as such. These acts are not only breach of rules but also constitute Misconduct.

3. All employees are, therefore, advised in their own interest to observe the above provisions of rules/ regulations. In future, if any employee attempts to bring extraneous influence in respect of his/her posting/transfer, disciplinary action shall be taken against him/her as per rules.

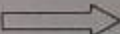
4. The above is circulated for information, dissemination and strict compliance by all concerned.


(Muhammad Azhar)
Member (Admin)

Distribution:-

- All Members, (HQ/Zones/MWs)
- All GMs, (HQ/Regions/Projects)
- Secretary NHA
- All Directors/PDs, (HQ/Regions/Projects)
- SPS to Chairman NHA
- All DDs/ADs, (HQ/Regions/Projects)
- Concern File.

Copy to:-

- Director (MIS)  For uploading on NHA Website.